WEIGHT LOSS/ SMOKING CESSATION INCENTIVE PROGRAM

The Plan will reimburse the Covered Person \$100 on a one-time basis for successful completion of an approved weight loss and/or smoking cessation program. Goal weight must be maintained for three months and all smoking stopped for at least six months. Please see the Human Resources Department for approved program and necessary enrollment forms or contact the Plan Administrator. An additional \$200 will be paid if weight loss is maintained and/or smoking stopped for twelve months.

Participant name		I.D. #		Today's Date
	WEI	GHT LOSS		
Applying for:	3 months		_12 months	
lbs. Beginning Weight		Current Weight	lbs.	
Program Provider Signatur	e		Date_	
Director of Human Resour	ces		Date_	
	SMOKIN	G CESSATION		
Date Covered Person Stopped Smoking			Date	
Program Provider Signatur	e			
Applying for:	6 months		_12 months	
Director of Human Resour	ces			Date

This form must be included with claims for reimbursement filed to:

PBA (Professional Benefit Administrators) P. O. Box 4687 Oak Brook, IL 60522-4687