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## Dear Employees:

As public employees, we all share the responsibility of preserving the public's trust. Accountability in government, financial responsibility and delivery of quality services are key components to preserving that trust.

All employees share the responsibility to ensure that the City demonstrates this accountability, as well as the proper stewardship of the financial resources and property entrusted to us. The City Council and I are committed to creating a working environment in which ethical behavior is central. We also recognize that first hand knowledge of the way things are really working at the City – including misuse of funds, misconduct or violations of City policy – resides with all of us. Because of this, the City is launching the Ethics Hotline.



We have partnered with EthicsPoint, Inc. to provide an anonymous reporting system to bring concerns to the attention of City administration. Via telephone or the Internet, if you witness criminal or unethical behavior in violation of City policy, we encourage you to report it so you can do your part to build communication and promote safety, security, and ethical behavior.

You can access the hotline by calling a toll-free number or through the internet on the Human Resources website at www.citylf.org, then clicking on the logo. Documents with additional information and instructions are also available on the website.

Thanks for the work you do each day on behalf of the residents.













2nd Annual Employee Rib Cook Off and Family Picnic

Everyone was a winner with all the outstanding food, friendly competition and fun!















## Birthdays...

Larry Kenar	PW - Fleet	9/18
Terry Richards	Finance	9/19
Todd Netherton	Fire	9/19
Patrick Issel	Police	9/19
Rob Carmichael	P&R - Rec	9/24
John Gulledge	PW - Building Maint.	9/24
Jim Held	Police	9/26
Jim Gunn	P&R - Forestry	9/27
Bob Zacher	Police	9/27
Lynn Gary	Police	9/29
Jim Fahey	Police	9/30
Josh Hucker	ComDev	9/30
	Police	10/1
Larry Spires		
Kathy Reinertsen	Finance	10/5
Andy Rick	Fire	10/6
Jim Santostefano	PW - Building Maint.	10/7
Mark Gattis	PW - Water Plant	10/11
Dave Tisinai	Fire	
		10/11
Bob Wolff	PW - Sanitation	10/14
Ken Haglund	Fire	10/14
Mike Mounts	Fire	10/14
Glenn Burmeister	Police	10/16
	PW - Streets	
Scott Kaye		10/16
Brian D'Sousa	Police	10/17
Tony Caringello	PW - Streets	10/19
Mary Webber	Library	10/21
Scott Mose	Police	10/22
Anne Bolotin	Senior Resources	10/23
Brett Marquette	Police	10/25
Rob Copeland	Police	10/28
Michelle Friedrich	ComDev	10/29
Bob Heelan	Police	10/31
Jean Larson	Library	10/31
	-	
Sally Swarthout	P&R - Rec	11/1
Matt Signa	Police	11/2
Brenda Skylling	Library	11/6
Dan Martin	PW - Building Maint.	11/7
Rob Monahan	Police	11/9
Lorie Rohrer		
	Library	11/9
Angie Tappa	Police	11/11
Dan Draeger	PW - Water & Sewer	11/12
Dan Kepple	P&R - Forestry	11/17
Marilyn Smith	Police	11/18
•	Police	11/18
Dwight Davis		
Troy DeVries	Police	11/20
Charlie Franco	PW - Cemetery	11/21
Lynn Krambeer	Library	11/22
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## Employee News

Congratulations to **Dan Kepple** (Parks and Forestry) who competed in the Stoneman Triathlon on Lake Springfield, Springfield, IL. This was Dan's first triathlon, which consisted of a 500-yard swim, 12-mile bike ride and a 3.1-mile run. He crossed the finish line in 1 hour 28 minutes, taking first place in the men's 55-59 age group. He placed 142 out of 233 total men and women that completed. Because he took the gold medal, Dan is now qualified for the National Senior Olympics in Houston, Texas next year.

Congratulations also go to **Charles Flesch** (Police) who recently completed his BA in Criminal Justice from Columbia College.

Congratulations to **Hunter Ratliff** on his promotion to Program Supervisor—Sailing. Since 2003 Hunter has been the Head Coach of the Race Team and has directed his sailors to several top awards. He is very dedicated, has a passion for the world of sailing and has many great ideas to move the sailing program forward to be even more successful.



Jeff Howell, Kevin Issel (left side), Chris Garrison and Mike Gallo (right side) join the Riverwoods-Lincolnshire Accreditation Team in being awarded Accreditation for the Fire Department. Both departments underwent a detailed and time consuming process in order to receive this national accreditation. Congratulations to our Team on this achievement!

## Growing Families...

Jennifer and **Brian Acello** (Sanitation) – Quinn Ellis, July 11, 6 lbs. 13 oz.

Gwen and **Mike Gernenz** (Sanitation) – Gavin William, August 4, 7 lbs. 8 oz.

Kesone and **Troy DeVries** (Police) – Kilani Kaysone, August 18, 6 lbs. 7 oz.

## Green Team



## **Thinking Green**

Always remember your local library when thinking green. Lake Forest Library has heard the requests and we have been buying green – books that is – you can check out a list of titles at www.lakeforestlibrary. org/greenbklist09.html

You will find an assortment of books on going green in a variety of ways -

Green living ideas – cooking, cleaning, decorating and more

Working green – join the green industry, how to be environmentally responsible at work

"Going Green" Websites - ideas for kids & adults

## Time to toot your own horn!

Let us know what your department is doing to help the planet. Send us that photo of someone using the paper recycling bin, grabbing a cup of coffee in a mug instead of styrofoam. Maybe you have a worker who bikes in or you work in a department that has installed new energy efficient bulbs. We are interested. What you are doing may spark an idea for someone else. So get those cell phone cameras clicking, or drop the green team a note: greenteam@cityoflakeforest.com

Tori Sergel - Green Team member, Lake Forest Library employee



### Just a reminder -

The end of summer comes this September 23 and with it comes the cleaning of the yard and gardens. So if you can't use all your yard waste in composting, time to bag it and tag it! Don't forget to get your Kraft paper yard waste bags and City stickers.



## News You Can Use

#### News from Parks and Recreation....

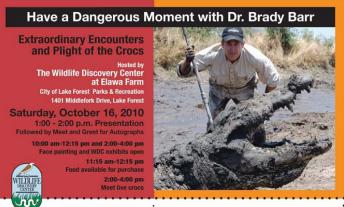
#### Citadel Theater

Dan Deuel (Recreation) will be performing in a Woody Allen one-act play called Death Knocks with the Citadel Theater One Act Festival the weekend of Sept. 24-26. For more information on obtaining tickets call 847-735-8554.

## **Halloween Party**

Bring your family to our Halloween Party on Oct. 24. There will be lots of refreshments and treats for all. Entertainment, games and a haunted house will provide plenty of fun for preschoolers through 3rd graders and parents. There is no admission fee.

## Have a Dangerous Moment with Dr. Brady Barr



**TICKET INFORMATION** 

\$40 per person Includes Reserved Seating in Hay Barn, Lecture, Q&A Session with Dr. Barr immediately following his talk, Meet and Greet fo Autographs, and Access to Wildlife Discovery Center Exhibits.

\$25 per person Includes General Seating in Hay Barn and all of the above.

\$10 per person Includes all of the above with Remote Seating in adjacent building and live simulcast on

Listen to Dr. Brady Barr, host of Dangerous Encounters on the National Geographic Channel, as he shares storie about his incredible adventures. Dr. Barr has made it his life's work to study and protect some of the world's most dangerous and endangered land animals—alligators and crocodiles. He is the first person to capture and study all 23 species of wild crocodilians. Dr. Barr has appeared in more than 60 National Geographic films and television shows and has survived many adventures. Meet the man and listen to his incredible stories at this exciting afternoon

SPACE IS LIMITED. DOWNLOAD your ticket order form HERE or pick up an order form at the Wildlife Discovery Center or the Parks and Rec office. For more information, contact Rob Carmichael at carmichr@cityoflakeforest.com

All proceeds will benefit the Wildlife Discovery Center. Barr for Reserved Seat ticket holders. www.wildlifediscoverycenter.org

## News You Can Use

## **IPMA-HR Announces Employee Marketplace**

The International Public Management Association for Human Resources (IPMA-HR) is pleased to announce the Government Employee Marketplace (www.govmarket.org), as a benefit to government employees. The Web site is a free service available to all. Govmarket.org aggregates various government employee discount programs, features pre-negotiated discounts with major suppliers and aggregates other discounts and limited offers. Employees self-select the products and services they wish to use and may also select notification features for specific products.

Key features of the program include:

- 1. Free absolutely no cost to join, no membership fee, no activation fee, no access fee
- 2. Significant savings exclusive volume discounts, collective markdowns and promotions, seasonal sales, free shipping
- Convenience one online portal, thousands of brand name merchants, Internet-based and also retail-based
- 4. Simple user friendly, easy to navigate, search and categorization functionality, minimal registration and login requirements
- Local Access get information on local gas prices, travel search, sitter finder, dining and grocery deals

The local access feature also allows users to refer local providers and manufacturers to the site for featured discounts they offer locally to government employees or the public at large. To sign up for the program, visit www.govmarket.org and follow the instructions to join.

Congratulations to Recreation for their winning entry in the Lake Forest Day Parade!

# The Library's View

### **Book Sale**

35<sup>th</sup> Annual Friends of Lake Forest Library Book Sale is happening now! September 16-19 at the Recreation Center. Don't miss this amazing event; great prices and selection, and all proceeds support the Library.

## **Voter Registration**

The League of Women Voters will register voters in the Library Foyer, Saturday, September 25, from 10:00 a.m. to 2:00 p.m.

## **Programs**

A lecture – "The Lake Forest Foundation for Architecture and Landscape Architecture: Examining the Legacy" by Scott Mehaffey, Landscape Coordinator for the City of Chicago, will be presented at 3 p.m., Sunday, September 19, 2010, Lake Forest Library. It is free and open to the public.

A LEAD Program – "Kids, Parents and Technology," based on the book by Dr. Eitan Schwartz, will be held in the Lake Forest Library Children's Activity Room on Monday, October 4, 9:30 am to 11:00 am. Dr. Schwartz will discuss his book, which helps parents shape a healthy use of today's technology.

## **Library Hours**

The Library is **closed** Friday, September 24, for Staff Training Day.

The Library is **open** Columbus Day, Monday, October 11, and Veteran's Day, Thursday November 11. The Library will **close early** on Wednesday, November 23, at 5:00, and is **closed** on Thursday, November 24, for Thanksgiving.

