

Medical and Dental Costs Effective 1/1/2021

| Employee Cost <u>Category</u> | Employee Choice Medical | | | Basic Health Plan* Medical | | |
|--------------------------------------|----------------------------|----------------|---------------------------|---|----------------|---------------------------|
| | <u>Annual</u> | <u>Monthly</u> | <u>Per Pay Period</u> | <u>Annual</u> | <u>Monthly</u> | <u>Per Pay Period</u> |
| Single | \$155.32 | \$12.94 | \$6.47 | \$3,312.95 | \$276.08 | \$138.04 |
| Single + 1 | \$1,800.26 | \$150.02 | \$75.01 | \$15,375.57 | \$1,281.30 | \$640.65 |
| Single + 2 | \$2,289.12 | \$190.76 | \$95.38 | | | |
| Single + 3 | \$2,457.30 | \$204.78 | \$102.39 | *No tiered dependent coverage. Dep coverage not supplemented by City. | | |
| Single + 4 | \$2,598.18 | \$216.52 | \$108.25 | | | |

| Employee Cost <u>Category</u> | Dental | | |
|--------------------------------------|---------------|----------------|---------------------------|
| | <u>Annual</u> | <u>Monthly</u> | <u>Per Pay Period</u> |
| Single | \$0.00 | \$0.00 | \$0.00 |
| Single + 1 | \$1,237.92 | \$103.16 | \$51.58 |
| Single + 2 | \$1,352.40 | \$112.70 | \$56.35 |
| Single + 3 | \$1,463.76 | \$121.98 | \$60.99 |
| Single + 4 | \$1,577.97 | \$131.50 | \$65.75 |