

### Medical and Dental Costs Effective 1/1/2019

Employee Cost  <u>Category</u>	Employee Choice Medical			Basic Health Plan* Medical		
	<u>Annual</u>	<u>Monthly</u>	<u>Per Pay Period</u>	<u>Annual</u>	<u>Monthly</u>	<u>Per Pay Period</u>
Single	\$144.98	\$12.08	\$6.04	\$3,408.48	\$284.04	\$142.02
Single + 1	\$1,680.96	\$140.08	\$70.04	\$14,669.28	\$1,222.44	\$611.22
Single + 2	\$2,137.44	\$178.12	\$89.06			
Single + 3	\$2,294.40	\$191.20	\$95.60	*No tiered dependent coverage. Dep coverage not supplemented by City.		
Single + 4	\$2,425.92	\$202.16	\$101.08			

Employee Cost  <u>Category</u>	Dental		
	<u>Annual</u>	<u>Monthly</u>	<u>Per Pay Period</u>
Single	\$0.00	\$0.00	\$0.00
Single + 1	\$1,190.40	\$99.20	\$49.60
Single + 2	\$1,300.32	\$108.36	\$54.18
Single + 3	\$1,407.36	\$117.28	\$58.64
Single + 4	\$1,517.28	\$126.44	\$63.22

Retiree Cost Medical Under 65	Employee Choice Plan Non-Medicare Medical		Basic Health Plan Health Savings Acct Non-Medicare	
<u>Category</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Single	\$9,997.88	\$833.16	\$6,888.21	\$574.02
Single + Dependent	\$27,393.12	\$2,282.76	\$18,149.04	\$1,512.42

Retiree Cost Medical Over 65	Age	Rate	Age	Rate	Medicare Part D - Rx	Rate
	65-69	\$113.48	80-84	\$171.54	Not Age Based	\$212.00
	70-74	\$130.46	85 & over	\$180.45		
	75-79	\$151.86				

Retiree Cost	Dental	
<u>Category</u>	<u>Annual</u>	<u>Monthly</u>
Single	\$650.58	\$54.22
Single+Dependent	\$2,021.52	\$168.46

COBRA Cost Medical	Employee Choice Plan Medical		COBRA Cost Dental		
<u>Category</u>	<u>Annual</u>	<u>Monthly</u>	<u>Category</u>	<u>Annual</u>	<u>Monthly</u>
Single	\$10,197.83	\$849.82	Single	\$663.59	\$55.30
Single+Dependent	\$27,940.98	\$2,328.42	Single+Depend	\$2,061.95	\$171.83